

Q & A templates for revision of BS OHSAS 18001 to ISO 45001

<p>1. Objective of the new standard</p>	<p>The objectives of the new Occupational Health and Safety standard are identical to those of OHSAS 18001.</p> <p>The new standard was developed to unite all national and international occupational health and safety management systems in a single standard, and in order for companies to have a uniform global occupational health and safety standard, to avoid potential confusion and fragmentation of the market into different occupational safety management systems.</p> <p>The focus is on preventing misconduct within the organization, which could lead to accidents at work, as well as the reduction of incident-related downtime in the supply chain and supply chain management.</p> <p>Once ISO 45001 is published in spring 2018, it will be the first international standard for occupational health and safety management systems and shall supersede the British standard BS OHSAS 18001 after a certain transitional period, which is still to be defined (possibly three years).</p>
<p>2. What will be the biggest significant change?</p>	<p>Even though ISO 45001 is a new standard, its principles are to a large extent already included and formulated in OHSAS 18001. ISO 45001 now includes common work safety-specific requirements for managers, employees and service providers, including specific requirements for the respective working environment and changes to it.</p> <p>The focal points of the new requirements interpret, for example</p> <ul style="list-style-type: none"> • Context of the organisation • Risk-based approach • Continuous improvement of organisations using the PDCA model • Management • Outsourcing/Subcontracting • Process management • Interested parties
<p>3. How much time and effort should I factor in for changing over my</p>	<p>Your existing BS OHSAS 18001:2007 management system helps you to implement the required content correctly.</p> <p>As the new standard follows the high-level structure (HLS), if you</p>

<p>system? Is it something I can do in the background?</p>	<p>have already introduced ISO 9001:2015 and ISO 14001:2015, there will be slightly less effort involved.</p> <p>However, the transition cannot, we believe, be effected in the background.</p> <p>How much effort is actually involved will depend on the complexity, the performance of your system and the result of a possible gap analysis (BS OHSAS 18001:2007 vs. ISO 45001).</p>
<p>4. When can I make the transition?</p>	<p>DEKRA Certification GmbH will offer "Transition Audits" from the effective date of the ISO 45001 standard.</p>
<p>5. By when should I have made the transition?</p>	<p>The first audits are expected to be possible from 1 December 2017 or 1 April 2018 at the latest.</p> <p>Once the standard comes into force there will probably be a three-year transition phase.</p>
<p>6. I would prefer to change over next year. Is that possible?</p>	<p>Yes, that is possible, because we are expecting ISO 45001 to come into force at the end of 2017 at the earliest or by 1 April 2018 at the latest. Please ensure that you plan for your audit with our auditors in good time.</p>
<p>7. Will my Occupational Health and Safety officer require further training?</p>	<p>The system must be developed accordingly if it is to meet the requirements. For this to happen, the respective process owners will need to be aware of the requirements. In any case, internal system auditors and auditors who wish to audit their contractors/suppliers/service providers must be trained in the new standard.</p>
<p>8. Does DEKRA provide information?</p>	<p>Yes, we are currently planning to run online training courses with our training partner.</p> <p>We will inform our customers separately of the exact training dates, or they will be posted on our website, along with the necessary login details</p>
<p>9. Can my current advisor train me in the new ISO 45001?</p>	<p>If you decide that he or she is competent to do so, yes.</p>
<p>10. How much work (audit time) is involved in the transition to the new ISO 45001?</p>	<p>The man-days table for calculating the audit time is most likely based on the specifications of MD 5 and these have been changed such that the "minor" classification will no longer be available. An additional review of your documentation (OH&S structure, processes and evidence of compliance with the standard requirements) will be necessary.</p>

	<p>It is still unclear how much time we will have to factor in for the transition from the existing BS OHSAS 18001 certification to the ISO 45001 standard. At the present time, we assume that it will involve around the same amount of work as the amendment to ISO 9001 and ISO 14001,</p>
<p>11. Will a new certificate cycle start with the transition? Will I receive new certificates?</p>	<p>It is still unclear whether a new certificate cycle will begin after the transition; however, you will definitely receive new certificates, as it is a new standard.</p>
<p>12. Can I also get a combined certification with other ISO standards?</p>	<p>Yes, if you wish and if we have received a request for this. Contact the relevant sales manager for a quote.</p>
<p>13. Can I retain my existing auditors - or will I get new ones?</p>	<p>Changing auditors will probably not be necessary.</p>
<p>14. Where can I do the training for the transition from BS OHSAS 18001 to ISO 45001?</p>	<p>DEKRA Certification will offer relevant information events (webinars) on the transition. We will post dates on our website soon.</p>